

# Bettie Brand Mothers' Empowerment Fund

## Code of Ethics

*Respect for the communities we work with and serve.*

*Integrity in our actions.*

*Responsibility for our decisions and their consequences.*

We are committed to:

- Acting honestly, truthfully and with integrity in all our transactions and dealings.
- Avoiding conflicts of interest.
- Appropriately handling actual or apparent conflicts of interest in our relationships.
- Treating our grantees fairly.
- Treating every individual with dignity and respect.
- Treating our employees with respect, fairness and good faith and providing conditions of employment that safeguard their rights and welfare.
- Being a good citizen and complying with both the spirit and the letter of the law.
- Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve.
- Being responsible, transparent and accountable for all of our actions.
- Improving the accountability, transparency, ethical conduct and effectiveness of the nonprofit field.

Deborah Haughton  
Secretary

Policy approved by the BBMEF Board of Directors on October 10, 2024